

Faith and Grace Academy

Faculty and Staff Job Application Form

Thank you for your interest in Faith and Grace Academy. Our faculty and staff impact the next generation of Christian leaders. They come from a variety of backgrounds and experiences with diverse interests and talents. We seek applicants for open positions who hope to join us in our mission of “Preparing Students for a Christ Centered Life” and who wish to share their Christian faith in our school community.

Name: First and last	Email:
Address:	Phone Number:
What position(s) are you interested in?	
Do you have an Oregon Teacher’s License? (not required) If yes, please list endorsements and expiration date.	
Do you have another state’s Teacher’s license? If yes, please list state and endorsements:	
Do you have a ACSI Teaching Certification? (not required) If yes, please list endorsements and expiration date.	
Additional information of Licensure or Certifications held.	
Please note any language proficiency skills (other than English).	
Please note any select technology skills.	
Please note any Special Education skills or experience.	
Please note any Coaching or Activity Advising Experience or desire.	
Give a brief account of your philosophy of Christian education.	
Give a brief description of the teaching styles you feel most comfortable with.	
Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth?	
<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Unsure	

Give a brief account of your own Christian testimony:

What is your motive in seeking a position in a Christian school?

What do you believe to be the unique function of a Christian school program?

Interpersonal Relationships

Growth in the Christian life depends on fellowship with God and with other believers and through being transformed by the word of God. All staff and board members will hold each other accountable to scriptures as illustrated by:

- Matthew 7:1 Do not judge, or you too will be judged.
- Matthew 18:15a If your brother sins against you, go and show him his fault, just between the two of you.
- Luke 6:27-28 But I tell you who hear me; Love your enemies, do good to those who hate you, bless those who curse you, pray for those who mistreat you.
- Ephesians 4:29 Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.
- Ephesians 4:32 Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.
- Ephesians 4:21 Submit to one another out of reverence for Christ.
- Philippians 4:8 Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable – if anything is excellent and praiseworthy – think about such things.

I have read, agree with, and will uphold Faith and Grace Academy's policy on Interpersonal Relationships, as given above.
(signature)

Faith and Grace – Statement of Faith

Section I. The Bible

The school is founded upon and functions on the fundamental principles of the Word of God, and it espouses the historic Christian view of life as presented in the Bible. God speaks to us through the Bible with the help of the Holy Spirit, Who guides us in understanding and application (John 16:13; Romans 11:36). The Bible is the only inspired, infallible, and authoritative Word of God (II Timothy 3:15; II Peter 1:21).

Section II. Statement of Faith

I believe in God the Father Almighty, Maker of heaven and earth. And in Jesus Christ His only Son, our Lord; who was conceived by the Holy Ghost, born of the virgin Mary, suffered under Pontius Pilate, was crucified, dead, buried; He descended into hell; the third day He rose again from the dead; He ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence He shall come to judge the quick (living) and the dead. I believe in the Holy Ghost, the holy catholic church (*catholic with a lower-case 'c' refers to the "universal" church which is comprised of all believers in Jesus Christ*); the communion of the saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

Section III. Gender, Marriage and Sexuality

We believe that God wonderfully and immutably creates each person as male or female, and individual gender corresponds with his or her God-given/biological gender. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27)

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (I Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; I Cor 6:9-10.)

Section IV. Christian Love

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes

directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Faith and Grace Academy.

Section V. Salvation

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; I Cor 6:9-11.)

The saving grace of Jesus Christ is the only means of forgiveness for human sin. This grace is obtained by faith in the Son of God, Jesus Christ. The believer, thus forgiven, enters into eternal life. (Ephesians 2:8-9; John 1:14-17.)

Do you agree with the above Statement of Faith without reservation? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Other
Do you hold any doctrines not included in Faith and Grace Academy's Statement of Faith? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Other

Background Information

Are you employed now? <input type="radio"/> Yes <input type="radio"/> No
If yes, give the name and contact information of your supervisor.
Do you have a valid driver's license? <input type="radio"/> Yes <input type="radio"/> No
Are you legally authorized to work in the United States? <input type="radio"/> Yes <input type="radio"/> No
Is your physical/mental health condition such that you can fulfill the essential job functions of the job description for which you are applying (either with or without reasonable accommodations)? <input type="radio"/> Yes <input type="radio"/> No
Please submit a cover letter and resume with names and contacts for references.

Non-Discrimination Statement

Faith and Grace Academy does not discriminate against any potential or active Board members, employees or students on the basis of race, color, national or ethnic origin. Board members, employees and students possess all the rights and privileges to programs and activities, generally accorded or made available to these persons at the school. It does not discriminate on the basis of race, color, national or ethnic origin in the administration of educational policies, admissions policies, scholarship, athletic or other school administered programs.